## CURRICULUM VITAE of AMANDA FRITZ-WHYTE

### **ENVIRONMENTAL SCIENTIST & GEOLOGIST**

### 1. PERSONAL DETAILS

Born: 17<sup>th</sup> July 1974 Nationality: South African

Drivers License: Code EB

Languages: Proficient in English and Afrikaans

### 2. KEY COMPETENCIES

After completing a BSc Honors degree in geology and two years of mining geology experience, I was nominated onto the AngloGold Ltd Young Highflyer Program. Whilst on the program I was exposed to environmental management and was provided the opportunity to develop myself in that field of interest. I now hold a Master of Science degree in Water Resource Management and more than 23 years of environmental management experience.

During my career to date, I have accumulated experience in the following key areas:

Competencies	Key Experience				
1. Water Management	MSc in Water Resource Management (distinctions in two subjects)				
	Environmental Coordinator: Water (AngloGold Ashanti)				
	Water Use License Applications, General Authorizations and				
	Existing Lawful Use verifications and registrations				
	Compilation of water management strategies/ plans for both the				
	KOSH & West Wits areas				
	Management of wastewater treatment plant at Toyota SA				
	Manufacturing				
	Wastewater management and pollution prevention (industrial)				
	Inter-basin pumping schemes (flood prevention) in mining (KOSH &				
	West Wits area).				
	Industrial pollution control (planning, design & implementation)				
	Water management plan for OR Tambo airport				
	WSI and brine disposal authorisations				

	Motor Tribunal Appeals		
	<ul> <li>Water Tribunal Appeals</li> <li>Existing Lawful Use determinations and V&amp;V for various landowners</li> </ul>		
	(Western Cape)		
2. Environmental Monitoring	Groundwater monitoring program for Toyota SA		
Programs	EMP's for Coastal Disaster Rehabilitation projects and various		
	construction projects		
	Maintenance Management plans (dams in Western Cape)		
3. Environmental	Assistant in implementation of electronic EMS at AngloGold Ashanti		
Management Systems	operations		
	Implementation & Management of EMS for various plants at Toyota		
	SA Manufacturing (Durban)		
4. Environmental	Risk Assessments conducted for large scale capital projects at		
Assessments	AngloGold Ashanti		
	Basic Assessments for Coastal Disaster Rehabilitation projects		
	(KZN) and construction projects (Western Cape and KZN) including		
	Public Participation per project		
	S21(c) and (i) risk matrix assessments for determining impacts		
	under the NWA		
	EIA for Mining Right expansion (Steyn's Quarry, Botrivier)		
	Risk assessment as part of Water Use License applications		
	(Shoprite, PEPKOR, Caledon Mixed use development, Ackermans,		
	Transnet)		
5. Environmental Auditing	Lead Auditor Toyota SA		
	NEMA compliance audits for mining		
	ECO for various construction projects		
	Water Use License audits (Shoprite Checkers (Pty) Ltd, Elgin Free		
	Range Chickens & PEPKOR)		
6. Geology	BSc Honors degree (Geology, Biochemistry)		
	Two years underground mining geology experience		
	4 years diamond evaluation and certification experience		
7. Energy & Emissions	Compilation of CO <sub>2</sub> inventory for Toyota SA		

8. Capital Project Management	Wastewater plant upgrade for Toyota SA
9. Training	<ul> <li>Training to middle management at Toyota SA Manufacturing on HSE course</li> <li>Mentorship to Archaeology student Anja Huisamen (2017-2018)</li> <li>Guest lecturer on Water Management Course (hosted by DWS)</li> <li>Mentorship Candidate EAP</li> </ul>

## 3. TERTIARY EDUCATION

### 3.1 Master of Science in Water Resource Management

Year/s of study: 2005 - 2006

Institution: University of Pretoria

Course Modules: Strategic Environmental Management

Water, Sanitation and Treatment

Water Quality Management

Water Conservation & Demand Management

Environmental Analysis, Assessment & Modeling

Environmental Paradigms
Environmental Governance

Thesis: Towards finding a solution to the KOSH inter-mine

water management problems. (Refer to Section 4.5 for

details).

### 3.2 Bachelor of Science Honours in Geology

Year/s of study: 1997 - 1998

Institution: University of Port Elizabeth

Subjects: Igneous petrology, Sedimentology, Structural Geology,

Oceanography

Thesis: Structural geology formations on a farm near Steytlerville

(Cape Fold Belt)

#### 3.3 Bachelor of Science

Year/s of study: 1993 - 1996

Institution: University of Port Elizabeth

Major subjects: Geology, Biochemistry

Other subjects: Mathematics 1, Botany 1 & 2, Chemistry 1 & 2, Physics 1

### 4. EMPLOYMENT RECORD

### 4.1 Current

Designation: Environmental Assessment Practitioner

Period: May 2016 to current

Key responsibilities: Conduct EIA's, Basic Assessments, Setback Line

Water Use applications, Authorizations. General Authorizations. S24G applications, Water Services Intermediary and Brine disposal authorizations, Mining Permit and License applications, S102 applications (including public participation requirements for all the listed processes as needed according to stipulations in NEMA). NEMA compliance audits, water audits, ECO work, social and labour plan compilations. S21(c) and (i) risk matrix assessments for determining impacts under the NWA, environmental awareness plans, EMP's, Alien invasive management plans, mining plans and Maintenance Management Plans. Public Participation is conducted as part of BAR, EIA and WULA processes. ELU and V&V determinations, Water Tribunal appeals.

### 4.2 Freelance/ Self-employed

Designation: Geologist/ Environmental consultant

Period: July 2011 to April 2016

Key responsibilities: Conducted all environmental work (comment on EMP's,

comment on new legislation, submission to NWRMS parliamentary sub-committee, submissions to legal

advisors and other NGO's) for TKAG.

Lobby Minister Anton Bredell for the establishment of the CoCT sludge to land application monitoring committee for

Melkbosstrand / Philidelphia area.

Oversee BAR for Melkbosstrand High School Sports Fields

and completed ECO work.

Geological work: Gemological work (evaluation and certification) of diamonds for clients. Registration process

for Diamond Regulator and Mining Right Conversion from

Old Order Mining Right.

Prospecting work on site for diamond bearing gravels.

Reason for leaving: Moved back into full time formal employment sector

### 4.3 Enspire Environmental

Designation: Director

Period: June 2010 to July 2011

Key responsibilities: Manage all aspects of business for the KZN South Coast

region: BAR's; EIA's; WULA's; S30 applications; S24G applications; waste management; auditing; ECO work, water management, preparation and submission of tender documents for large local government projects. Public Participation is conducted as part of BAR, EIA and WULA

processes.

Reason for leaving: Relocated from KZN to Cape Town and resigned as

Director of company

#### 4.4 SSI Environmental

Designation: Associate

Period: March 2008 to May 2010

Key responsibilities: Develop client relations and deliver service to clients on

the Kwa-Zulu Natal South Coast in the following areas:

BAR's; EIA's; WULA's; S30 applications; S24G applications; waste management; auditing; ECO work, water management, preparation and submission of tender documents for large local government projects in KZN and Nelson Mandela Metro. Green city competition coordinator

on behalf of NMM.

Office manager: Business development, management of

staff, budget reporting.

Compilation of water management plan and strategy for

OR Tambo Airport.

Public Participation is conducted as part of BAR, EIA and

WULA processes.

Reason for leaving: Had to downscale on amount of travelling due to the birth

of my son.

### 4.5 Toyota South Africa Manufacturing (Durban)

Designation: Environmental Manager

Period: January 2006 to February 2008

Key responsibilities: Implement, maintain and audit EMS for various plants

making up the Toyota SA manufacturing operations. Responsible for water management on site – effluent treatment plants, resource measurement, recycling

opportunities and reduction in usage.

Implementation of anti-pollution measures on site (moving pipelines overhead, interception trenches and containment

pits).

Reporting environmental performance to top management.

Budget compilation and tracking.

HSE advisor to new Warehouse Project. CMA

representation on behalf of TSAM.

Reason for leaving: Head hunted by consulting firm

### 4.1 AngloGold Ashanti: Environmental Management Department

Designation: Environmental Coordinator: Water
Period: November 2001 to December 2005

Throughout this period, I was involved in the following key projects:

#### **Project / Technical Area** Personal Involvement Water management strategy addressing mine Compiled and interpreted historical data relating to dewatering in the KOSH area fissure water quality, volumes and water balances; This project involved developing a water Interpreted the 3D geological mining model for management strategy to address the risk of deepinter-basin water transfer: level gold mines in the Klerksdorp, Orkney, Developed flow models; Stilfontein, Hartebeesfontein (KOSH) area flooding Generated options for re-use of the fissure water; should neighbouring mines cease dewatering Compiled a regional water management strategy operations for AGA mining area;

### Facilitated KOSH Inter-Mine Forum meetings;

# Created awareness with DWAF and DME at national and regional levels in regards the strategy and obtained their process requirements.

# Water management strategy to allow for closure of the West Wits area

This project involved developing a water management strategy to allow for closure of deep-level gold mines in the West Wits Area.

- Investigated pillar stabilities, fissure water sources and water balances;
- Identified major environmental liabilities for AngloGold Ashanti and for the area;
- Compiled a water management strategy linked to closure plans and the re-watering of underground compartments.

# Water Management

- Conducted a financial evaluation on the proposed Waste Discharge Charge System (WDCS) and the local council takeover as water services provider;
- Facilitated the compilation of catchment models for the Vaal River Area;
- Managed the compilation of clean/dirty water assessments on all 25 AngloGold Ashanti SA business units;
- Managed the compilation of a groundwater liability report covering AngloGold Ashanti SA Region;
- Participated in workshops for Integrated Water Management policy for the Mining Sector on behalf of AGA;
- Contributed to water management assessments for closure of Savuka Mine and Domain 3 area.
- Represented the company at various fora, including Randwater; FWRDWA Licensing Sub-Committee, Kromdraai Licensing Forum; KOSH Inter-Mine Forum and WISA Mine Water Division.
- Compiled water discharge licence application for West Wits Area;
- Coordinated studies and funding agreement for Yellowfish genetic research projects;
- Compiled the "Water management' section of the Global reporting Initiative for AngloGold Ashanti

	<ul> <li>SA;</li> <li>Compiled environmental performance assessment reports for WUDL boreholes and extent of compliance reports for three business units.</li> </ul>
<ul> <li>Environmental Impacts Assessments (EIAs)</li> <li>EIAs were compiled for these two projects in the Vaal River Area:</li> <li>Reworking of Rock Dumps (R150M)</li> <li>Re-commissioning of West Pay Dam Tailings</li> </ul>	<ul> <li>Compiling background information for the EIAs;</li> <li>Coordinating consultation meetings with key government departments;</li> <li>Internal review of the draft EIA reports;</li> <li>Ensuring project deadlines and budgets were met.</li> </ul>
Storage Facility (R20M)  Emergency Preparedness Planning	Assisted with emergency preparedness planning for tailings storage facilities in the West Wits Area.

Reason for leaving: To expand my career experience beyond the mining sector

## 4.2 AngloGold Limited: Corporate Office

Designation: Executive Assistant to Executive Officer SA Region

(Appointed on AngloGold Ashanti's Highflyer Program)

Period: August 2000 - October 2001

Key responsibilities: I was responsible for the following:

• Sourcing and compiling required information for the Executive of SA Region

Coordinating and recording SA Exco, Management and

Strategic Meetings for Executive

Compiling the weekly Gold and Safety Report

• Compiling the Business Plan: 2002 for SA Region operations.

Reason for leaving: Completed the Highflyer Program

### 4.3 AngloGold Limited: Tau Lekoa Mine

Designation: Geologist (Manager in Training)

Period: June 1999 – August 2000

Key responsibilities: I was responsible for the following:

- Assisting the Senior Geologist with structural mapping underground, interpretation and providing an advisory service to the Mining Department.
- Managing own section in regards scheduling of work which included mapping, interpretation and advice;
- Logging of drilling core and interpretation thereof.

Reason for leaving: Selected for Highflyer Program (see above)

### 4.4 AngloGold Limited: Great Noligwa Mine

Designation: Geologist (Manager in Training)

Period: May 1998 – June 1999

Key responsibilities: I was responsible for the following:

 Assisting the Senior Geologist with structural mapping underground, interpretation and providing an advisory service to the Mining Department.

borvior to the imming Department.

Logging of drilling core and interpretation thereof.

Reason for leaving: Career development opportunity within the company.

### 5. COURSE / CONFERENCE PARTICIPATION

### 5.1 Short courses completed

### Technical skills

- Waste management for Environmental Managers (PUCHO, 2002)
- Water Quality Management (Technikon Pretoria, 2002)
- Water Quality Management for Environmental Managers (PUCHO, 2002)
- Water Quality Monitoring (PUCHO, 2003)
- Introduction to GIS (PUCHO, 2001)
- MS Word, Excel, Access, PowerPoint, Projects, ArcGIS, ArcView, ArcInfo
- Air Quality Modeling (PU, 2007)
- Pump Course (SAIME, 2007)
- Windeed (2008)
- Internal Project Management SSI (Modules: General business principles;
   General contract principles; Risk Awareness; OHS; Service Quality) (2008)
- Biodiversity Offset training workshop (SANBI, 2018)
- Water Governance (2019)

### Environmental processes

- Environmental Risk Assessment (PUCHO, 2001)
- Environmental Impact Assessment (PUCHO, 2001)
- Environmental Law (PUCHO, 2001)
- Environmental Auditing (PUCHO, 2001)
- Issue-based Risk Assessment (ATDS Learning Centre, 2000)
- New EIA Regulations (2006)

### Project-management and leadership

- Business Presentation Skills (Maccauvlei Training Centre, 1999)
- Industrial Relations (Maccauvlei Training Centre, 2000)
- Finance for Non-Financial Managers (Maccauvlei Training Centre, 1999)
- Leadership for Middle Managers (Maccauvlei Training Centre, 1999)
- Middle Management (Maccauvlei Training Centre, 1999)
- Emotional Intelligence Course (AngloGold Ashanti, 2004)

# Geological

- Diamond Drilling Techniques (ATDS Learning Centre, 1999)
- Rough Diamond Evaluation Course (Harry Oppenheimer Training School, 2011)

# 6. LIST OF PROJECTS TO DATE

Year	Role of EAP
2009	Review of BAR, EMP, PPP for all aspects
	of application
2009	Review of BAR, EMP, PPP for all aspects
	of application
2009	Review of BAR, EMP, PPP for all aspects
	of application
2009	Review of BAR, EMP, PPP for all aspects
	of application
2009	Review of BAR, EMP, PPP for all aspects
	of application
2009	Review of BAR, EMP, PPP for all aspects
	of application
	2009 2009 2009

Assessment for Stormwater		
control and damage repairs		
in Park Rynie Beachfront		
Parking and Lotus Park		
Basic Assessment for the	2010	Review of BAR, EMP, PPP for all aspects
2008 Flood Disaster		of application
Project, KZ212 UMZ6		
(Esperanza)		
Tidal Surge Rehabilitation	2008	Compilation of application, PPP, all aspects
work for Northern and		of applications
Southern Beaches		
(Hibberdene Main Beach,		
Umzumbe Main Beach,		
Pumula, Banana Beach,		
Sunwich Port Main Beach,		
South Port Main beach,		
Umtentweni, Silver Beach,		
Shelley Beach, Peter Pan		
Beach, Glenmore and		
Munster, Palm Beach,		
Southbroom)		
Hibiscus Coast Tidal Surge	2008	Compilation of application, PPP, all aspects
port Shepstone: Elizabeth		of applications
drive Rehabilitation project		
Tidal Surge Rehabilitation	2008	Compilation of application, PPP, all aspects
of Central Beaches located		of applications
at St Michael's on Sea,		
Uvongo, Manaba, Margate		
and Ramsgate		
Proposed residential Grieg	2008	Compilation of application, PPP, all aspects
house in Kelso		of application
Basic assessment for the	2010	Compilation of application, PPP, all aspects
re-development of Marlicht		of application
Holiday Resort in Margate,		

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KwaZulu Natal		
Mbango Sewer Line	2008	Compilation of application, PPP, all aspects
		of application
Proposed Rehabilitation of	2010	Review of BAR, EMP, PPP for all aspects
Rural Roads within		of applications
Hibiscus Coast Local		
Municipality.		
Ugu District Municipality –	2008	Review of BAR, EMP, PPP for all aspects
Scottburgh Sewage Works		of application
Tidal Surge Repairs		
Proposed Removal of Tidal	2010	Review of BAR, EMP, PPP for all aspects
Pool in Southbroom,		of application
Hibiscus Coast Local		
Municipality		
1 1	2000	
Umdoni Beach	2008	Compilation of application, PPP, all aspects
Rehabilitation –		of application
Phase 2		
Agulhas Erf 854 Setback	2016	Compilation of application, PPP, all aspects
Line Application		of application
Basic Assessment P90 of	2016-2017	Compilation of application, collation of
Farm 587, Hemel en Aarde		specialist input, PPP, EMPs, all aspects of
		application
S102 amendment (Scoping	2016-2019	Verification of S102 process with DMR;
and EIA) Steyns Quarry,		Compilation of scoping and EIA reports,
Botrivier		collation of all specialist input, PPP, all
		aspects of application process (both NEMA
		and MPRDA processes)
Basic Assessment for On	2018	Compilation of application, PPP, EMPs, all
The Earth Tented Camp,		aspects of application
Elgin		
	L	

Basic Assessment P1 of	2016-2017	Compilation of application, collation of
Farm 627 Phillipskop,	2010 2017	specialist input, PPP, EMPs, all aspects of
Stanford		application
Starrora		арричаны
Basic Assessment P58 of	2016-2017	Compilation of application, collation of
Farm 406, Slanghoek		specialist input, PPP, EMPs, all aspects of
, ,		application
Basic Assessment P18 of	2018-2019	Compilation of application, collation of
Farm 238, Stormsvlei		specialist input, PPP, EMPs, all aspects of
		application
Keurboomen Mine Permit	2016-2017	Compilation of application, collation of
application RE of P6 of		specialist input, PPP, EMPs, all aspects of
Farm 191, Swellendam		application (both NEMA and MPRDA
(Basic Assessment)		processes)
S24G authorization for	2018 to	Compilation of S24G application, collation
Avontuur Chicken Farm,	2021	of specialist input, PPP, EMPs, all aspects
Stormsvlei		of application and administration fine.
WULA/ GA/ ELU for:	2016 to	Compilation of all information for DWS;
a) Cilmor distribution	2021	project management of specialists;
centre Shoprite		justification of ELU using historical
b) Shoprite Constantia		photography and water use rights; Public
centre		Participation for WULA
c) Shoprite GB Mall		
d) Shoprite Vergelegen		
Mall		
e) Shoprite Delft Mall		
f) Shoprite		
Boschenmeer Mall		
g) George quarry h) Botrivier sandmine		
h) Botrivier sandmine		

,	omond Wine		
E:	state		
j) P	lattekloof Farm		
R	liversdale		
k) D	e Berg Farm		
R	liversdale		
I) G	roote Fontein		
F	arm, Stilbaai		
m) B	rown dog Farm,		
Fi	ranskraal		
n) O	cean Mushrooms		
В	otrivier		
o) E	lgin Free Range		
Fa	arm		
K	arwyderskraal		
p) S	hoprite Noordhoek		
q) S	langhoek Mountain		
R	lesort		
r) P	EPKOR main site		
P	arow		
s) P	EPKOR DC Cape		
To	own		
WSI and	Brine	2018 to	All aspects of project- compilation of WSI
authoriza	ations for Shoprite	2021	and brine disposal applications.
GB Mall a	and Constantia		
Mall			
Water Tri	ibunal appeals for	2019 –	Representing client during hearings and
two Shop	orite sites (GB Mall	2021	compilation and submission of appeal
and & De	elft Mall)		documentation.
GA for C	urro Delft site	2020- 2021	Compilation and submission of all
			documentation to DWS.
Basic Ass	sessment for dam	2019 to	Compilation of application, collation of
expansio	on Dasbosch farm,	2021	specialist input, PPP, EMPs, all aspects of
Porterville	e		application

Basic Assessment for dam	2019 to	Compilation of application, collation of
expansion Montdry,	2021	specialist input, PPP, EMPs, all aspects of
Barrydale		application
Setback Line Application	2022	Compilation of application, PPP and impact
Erf 954, L'Agulhas		assessment
Riverstone Farm	2022	Assessment of existing lawful uses and
Franschoek Water Due		development of water management and
Diligence		authorization strategy
Diepgat Farm Hemel-en	2022	Assessment of existing lawful uses and
Aarde Valley Water Due		development of water management and
Diligence		authorization strategy
		0,
Caledon Mixed use	2022	Compilation of technical report, application
Development WULA		process on e-wulaa
Keurboomen Mine Closure	2022	Compilation of closure plan associated with
Plan		identified risks and PPP – management of
		all aspects of closure process
Registration of General	2022	Registration of 3 General Authorizations for
Authorizations for Baleia		various water uses on site – management
Wines		of registration process on e-wulaa
		great and process and another
Delft Mall WULA audit	2023	Audit of site against Water Use Licence and
		submission of findings and
		recommendations to DWS
GB Mall WULA audit	2023	Audit of site against Water Use Licence and
GD Wall WOLA audit	2020	submission of findings and
		recommendations to DWS
Riverstone ELU verification	2023	Verification and Validation of ELU water
DIVERSIONS ELO VERNICALION	2023	
Cyconogyca Chandle MILL A	0000	uses on site and submission to DWS
Greenacres Shoprite WULA	2023	Compilation of technical report, PPP,
		application process on e-wulaa
Cape Winelands Airport	2022 - 2024	Environmental Impact Assessment for

		Cape Winelands Airport project (includes
		compilation of application, collation of
		specialist input, PPP, WULA, MMP)
Water Tribunal Appeals for	2023-2024	Representing client during hearings and
Dasbosch and Driebos		compilation and submission of appeal
Farms, Porterville		documentation.
Rooiels Basic Assessment	2023-2024	Compilation of application, collation of
		specialist input, PPP, EMPr, all aspects of
		application
Ackermans DC WULA	2024	Compilation of technical report, PPP,
		application process on e-wulaa
Belcon Transnet WULA	2024	Compilation of technical report, PPP,
		application process on e-wulaa
Erin de Vigne WULA	2024	Compilation of technical report, PPP,
		application process on e-wulaa
De Draay WULA	2024	Compilation of technical report, PPP,
		application process on e-wulaa
Melkhoutrivier WULA	2024	Compilation of technical report, PPP,
		application process on e-wulaa

**NOTE:** PPP in text refers to Public Participation Process (inclusive of stakeholder meetings, advertising, compilation of IAP register and Comments and Response)

## 7. AFFILIATIONS AND MEMBERSHIPS:

Fellow Member WISA (Lead Climate Change Sector)

Member IAIAsa

Registered Environmental Assessment Practitioner: Number 2019/367 (EAPASA)

SACNASP Registration - Pri.Sci.Nat (118385)